

Name Of Establishment : RCS TRUE FACILITIES PVT LTD

Name Of Owner : Sandip Patel

Labour Identification No : 1258876554

Name & Address of Principal Employer: Gujarat Fluorochemicals Limited,  
12/A, GIDC Dahej Industrial Estate, Vagra, Bharuch-392130

Wage Period From 01-Feb-26 to 28-Feb-26

FORM B  
Wage Register

Rate of Minimum Wage Since 01/10/2025

ZONE 2	Skilled	Semi Skilled	Un Skilled
Basic	462	452	441
DA	48.5	48.5	48.5
Over Time	127.6	125.1	122.4

Sr No.	Employee Name	PUNCH NO	Rate of Wage	OT Rate	PRESENT	PH	OT Worked	Amount of Wages earned						Gross Payable	Deduction						Total Deduction	Net Payable Amount	Receipt by Employee	Date of Payment
								Basic + DA	Special Allowance	Leave @ 5%	Bonus @8.33%	Other Allowance	OT Payments		E P F	E S I C	P. Tax	Food & Accommodation	Transport	GLWF				
1	SK MAFIJUL ISLAM	75528	500.5	125.1	24	1	136	12513	1560	626	1042	0	17017	32758	1502	200	4300	1920	0	7922	24836		AC Pay	
2	SUBHA MANNA	82691	500.5	125.1	21	1	124	11011	1365	551	917	0	15516	29359	1321	200	3800	1680	0	7001	22358		AC Pay	
3	SAMIR DAS	92557	500.5	125.1	19	1	112	10010	1235	501	834	0	14014	26593	1201	200	3500	1520	0	6421	20172		AC Pay	
4	RAJESH BARIHA	93002	500.5	125.1	21	1	120	11011	1365	551	917	0	15015	28859	1321	200	3800	1680	0	7001	21858		AC Pay	
5	SUSHOVAN GHORAI	93149	500.5	125.1	22	1	128	11512	1430	576	959	0	16016	30493	1381	200	4000	1760	0	7341	23152		AC Pay	
6	SK ARIF EKBAL	93386	500.5	125.1	15	1	84	8008	975	400	667	0	10511	20561	961	200	2700	1200	0	5061	15500		AC Pay	
7	SK SABIR	93387	500.5	125.1	15	1	80	8008	975	400	667	0	10010	20060	961	200	2600	1200	0	4961	15099		AC Pay	
8	TAMAL KUMAR MANDAL	93522	510.5	127.6	22	1	124	11742	2244	587	978	0	15826	31377	1409	200	4100	1760	0	7469	23908		AC Pay	
9	SUNIL KUJUR	97488	500.5	125.1	9	0	48	4505	585	225	375	0	6006	11697	541	0	1500	720	0	2761	8936		AC Pay	
10	SUPRAVAT DAS	97797	500.5	125.1	20	1	116	10511	1300	526	876	0	14515	27727	1261	200	3600	1600	0	6661	21066		AC Pay	
11	LAL BAHADUR SINGH	920514	500.5	125.1	23	1	136	12012	1495	601	1001	0	17017	32125	1441	200	4200	1840	0	7681	24444		AC Pay	
12	SAMBHUNATH JANA	920570	510.5	127.6	23	1	140	12252	2346	613	1021	0	17868	34099	1470	200	4400	1840	0	7910	26189		AC Pay	
13	SUBHANKAR MAJI	920574	500.5	125.1	19	1	108	10010	1235	501	834	0	13514	26093	1201	200	3400	1520	0	6321	19772		AC Pay	
14	APURBA DAS	920598	500.5	125.1	19	1	104	10010	1235	501	834	0	13013	25592	1201	200	3300	1520	0	6221	19371		AC Pay	
15	SAMA BARAIK	921011	489.5	122.4	24	1	212	12238	552	612	1019	0	25944	40365	1469	200	5200	1920	0	8789	31576		AC Pay	
16	SHIBULAL MANNA	921105	489.5	122.4	24	1	184	12238	552	612	1019	0	22517	36938	1469	200	4800	1920	0	8389	28549		AC Pay	
17	MIR SURAJ	921282	500.5	125.1	22	1	128	11512	1430	576	959	0	16016	30493	1381	200	4000	1760	0	7341	23152		AC Pay	
18	SK AJANUR RAHAMAN	921377	500.5	125.1	24	1	140	12513	1560	626	1042	0	17518	33258	1502	200	4300	1920	0	7922	25336		AC Pay	
19	AMIT BARMAN	921378	500.5	125.1	23	1	140	12012	1495	601	1001	0	17518	32626	1441	200	4200	1840	0	7681	24945		AC Pay	
20	ACHINTYA BARMAN	921380	500.5	125.1	22	1	124	11512	1430	576	959	0	15516	29992	1381	200	3900	1760	0	7241	22751		AC Pay	
21	KISHOR KUMAR SAHOO	921390	500.5	125.1	24	1	136	12513	1560	626	1042	0	17017	32758	1502	200	4300	1920	0	7922	24836		AC Pay	
22	INDRAJIT DAS	921519	500.5	125.1	24	1	144	12513	1560	626	1042	0	18018	33759	1502	200	4400	1920	0	8022	25737		AC Pay	
23	RANJIT DAS	921522	500.5	125.1	24	1	156	12513	1560	626	1042	0	19520	35260	1502	200	4600	1920	0	8222	27038		AC Pay	
24	SUKANTA BERA	921523	500.5	125.1	23	1	136	12012	1495	601	1001	0	17017	32125	1441	200	4200	1840	0	7681	24444		AC Pay	
25	SANTANU BERA	921524	500.5	125.1	24	1	160	12513	1560	626	1042	0	20020	35761	1502	200	4600	1920	0	8222	27539		AC Pay	
26	TEJBALI SIGH	921650	489.5	122.4	23	1	136	11748	529	587	979	0	16643	30486	1410	200	4000	1840	0	7450	23036		AC Pay	
27	PRABIN NAIK	921878	500.5	125.1	24	1	144	12513	1560	626	1042	0	18018	33759	1502	200	4400	1920	0	8022	25737		AC Pay	
28	JALAL SHA	922024	500.5	125.1	19	1	108	10010	1235	501	834	0	13514	26093	1201	200	3400	1520	0	6321	19772		AC Pay	
29	GEND LAL SINGH	922118	500.5	125.1	11	1	60	6006	715	300	500	0	7508	15029	721	200	2000	880	0	3801	11228		AC Pay	
30	PRADEEP SINGH	971565	489.5	122.4	21	1	128	10769	483	538	897	0	15664	28352	1292	200	3700	1680	0	6872	21480		AC Pay	
31	DAL PRATAP SINGH	971566	489.5	122.4	23	1	132	11748	529	587	979	0	16154	29997	1410	200	3900	1840	0	7350	22647		AC Pay	
32	SUKCHAND MANDAL	971572	500.5	125.1	24	1	160	12513	1560	626	1042	0	20020	35761	1502	200	4600	1920	0	8222	27539		AC Pay	
33	MO. IRSHAD	971784	500.5	125.1	24	1	148	12513	1560	626	1042	0	18519	34259	1502	200	4500	1920	0	8122	26137		AC Pay	
34	KRISHNA BHAGVAN SINGH	971822	489.5	122.4	12	1	64	6364	276	318	530	0	7832	15320	764	200	2000	960	0	3924	11396		AC Pay	
35	RAMAYAN SINGH	971823	489.5	122.4	24	1	164	12238	552	612	1019	0	20070	34491	1469	200	4500	1920	0	8089	26402		AC Pay	
36	DAULAT BAIGA	975458	500.5	125.1	23	1	132	12012	1495	601	1001	0	16517	31625	1441	200	4100	1840	0	7581	24044		AC Pay	
37	BUDHNATH MAHALI	975459	489.5	122.4	15	1	80	7832	345	392	652	0	9790	19011	940	200	2500	1200	0	4840	14171		AC Pay	
38	SANJAY GADAYAT	975460	500.5	125.1	23	1	128	12012	1495	601	1001	0	16016	31124	1441	200	4000	1840	0	7481	23643		AC Pay	
39	PARBAT GADAYAT	975462	489.5	122.4	20	1	112	10280	460	514	856	0	13706	25816	1234	200	3400	1600	0	6434	19382		AC Pay	
40	SAHADEB SAHOO	975513	510.5	127.6	22	1	128	11742	2244	587	978	0	16336	31887	1409	200	4100	1760	0	7469	24418		AC Pay	
41	BIMAL MAJHI	975552	500.5	125.1	24	1	136	12513	1560	626	1042	0	17017	32758	1502	200	4300	1920	0	7922	24836		AC Pay	
42	AMIT SAMANTA	975554	500.5	125.1	2	0	8	1001	130	50	83	0	1001	2265	120	0	300	160	0	580	1685		AC Pay	
43	SUJIT DAS	975568	500.5	125.1	20	1	112	10511	1300	526	876	0	14014	27226	1261	200	3500	1600	0	6561	20665		AC Pay	
44	SUBIR DAS	975569	500.5	125.1	16	1	96	8509	1040	425	709	0	12012	22695	1021	200	3000	1280	0	5501	17194		AC Pay	
45	AVIJIT KARAN	975649	500.5	125.1	21	1	128	11011	1365	551	917	0	16016	29860	1321	200	3900	1680	0	7101	22759		AC Pay	
46	ANUPAN SASMAL	975650	500.5	125.1	7	0	36	3504	455	175	292	0	4505	8931	420	0	1200	560	0	2180	6751		AC Pay	
47	SOURAV DAS	975668	500.5	125.1	21	1	124	11011	1365	551	917	0	15516	29359	1321	200	3800	1680	0	7001	22358		AC Pay	
48	DEBASISH SAMANTA	975669	500.5	125.1	18	1	100	9510	1170	476	792	0	12513	24460	1141	200	3200	1440	0	5981	18479		AC Pay	
49	SUKDEB ROUTH	975799	500.5	125.1	24	1	140	12513	1560	626	1042	0	17518	33258	1502	200	4300	1920	0	7922	25336		AC Pay	
50	RANJIT KUILYA	975843	500.5	125.1	22	1	124	11512	1430	576	959	0	15516	29992	1381	200	3900	1760	0	7241	22751		AC Pay	
51	SUNIL GADAYAT	975976	489.5	122.4	14	1	80	7343	322	367	612	0	9790	18434	881	200	2400	1120	0	4601	13833		AC Pay	
52	MANGARNATH MAHALI	975977	489.5	122.4	21	1	120	10769	483	538	897	0	14685	27373	1292	200	3600	1680	0	6772	20601		AC Pay	
53	BINOD MAHALI	975979	489.5	122.4	24	1	148	12238	552	612	1019	0	18112	32533	1469	200	4200	1920	0	7789	24744		AC Pay	
54	RAMASHANKAR SINGH	976104	500.5	125.1	24	1	152	12513	1560	626	1042	0	19019	34760	1502	200	4500	1920	0	8122	26638		AC Pay	

Sr No.	Employee Name	PUNCH NO	Rate of Wage	OT Rate	PRESEN T	PH	OT Worked	Amount of Wages earned					Gross Payable	Deduction						Total Deduction	Net Payable Amount	Receipt by Employee	Date of Payment	
								Basic + DA	Special Allowance	Leave @ 5%	Bonus @8.33%	Other Allowance		OT Payments	E P F	E S I C	P. Tax	Food & Accommodation	Transport					GLWF
55	RAJRAKHAN SINGH	976105	500.5	125.1	24	1	176	12513	1560	626	1042	0	22022	37763	1502	200	4900	1920	0	8522	29241		AC Pay	
56	JYOTIRMAI MAITI	976106	500.5	125.1	24	1	144	12513	1560	626	1042	0	18018	33759	1502	200	4400	1920	0	8022	25737		AC Pay	
57	CHANDAN PAYRA	976253	500.5	125.1	21	1	116	11011	1365	551	917	0	14515	28358	1321	200	3700	1680	0	6901	21457		AC Pay	
58	RAJ NARAYAN SINGH	976295	500.5	125.1	12	1	72	6507	780	325	542	0	9009	17163	781	200	2200	960	0	4141	13022		AC Pay	
59	PRAVAKAR MAITY	976332	500.5	125.1	13	1	80	7007	845	350	584	0	10010	18796	841	200	2400	1040	0	4481	14315		AC Pay	
60	JAYANTA KUMAR DAS	976814	500.5	125.1	2	0	8	1001	130	50	83	0	1001	2265	120	0	300	160	0	580	1685		AC Pay	
61	SUBRATA MAITY	976815	500.5	125.1	4	0	24	2002	260	100	167	0	3003	5532	240	0	700	320	0	1260	4272		AC Pay	
62	DINANATH GADAIT	976858	500.5	125.1	21	1	120	11011	1365	551	917	0	15015	28859	1321	200	3800	1680	0	7001	21858		AC Pay	
63	SHIBU MAHALI	976860	500.5	125.1	12	1	76	6507	780	325	542	0	9510	17664	781	200	2300	960	0	4241	13423		AC Pay	
64	GANDHARAB GADAIT	976861	500.5	125.1	24	1	148	12513	1560	626	1042	0	18519	34259	1502	200	4500	1920	0	8122	26137		AC Pay	
65	DIPESHA SAGAR	976913	500.5	125.1	20	0	120	10010	1300	501	834	0	15015	27659	1201	200	3600	1600	0	6601	21058		AC Pay	
66	SIHBO GOPE	977134	489.5	122.4	12	1	64	6364	276	318	530	0	7832	15320	764	200	2000	960	0	3924	11396		AC Pay	
67	BISHNUPADA DOLAI	977168	500.5	125.1	22	1	124	11512	1430	576	959	0	15516	29992	1381	200	3900	1760	0	7241	22751		AC Pay	
68	SUBHAS SAMANTA	977170	500.5	125.1	3	0	16	1502	195	75	125	0	2002	3899	180	0	500	240	0	920	2979		AC Pay	
69	CHHOTAN BAIGA	977238	500.5	125.1	20	1	116	10511	1300	526	876	0	14515	27727	1261	200	3600	1600	0	6661	21066		AC Pay	
70	HEERALAL AGARIYA	977239	489.5	122.4	18	1	100	9301	414	465	775	0	12238	23192	1116	200	3000	1440	0	5756	17436		AC Pay	
71	RAKESH AGARIYA	977240	500.5	125.1	20	0	116	10010	1300	501	834	0	14515	27159	1201	200	3500	1600	0	6501	20658		AC Pay	
72	DAL PRATAP AGARIYA	977241	489.5	122.4	19	1	112	9790	437	490	816	0	13706	25238	1175	200	3300	1520	0	6195	19043		AC Pay	
73	HANS LAL BAIGA	977270	500.5	125.1	22	1	128	11512	1430	576	959	0	16016	30493	1381	200	4000	1760	0	7341	23152		AC Pay	
74	RAJKUMAR SINGH	977271	500.5	125.1	21	1	120	11011	1365	551	917	0	15015	28859	1321	200	3800	1680	0	7001	21858		AC Pay	
75	ABHITAP	977272	500.5	125.1	21	1	128	11011	1365	551	917	0	16016	29860	1321	200	3900	1680	0	7101	22759		AC Pay	
76	PARAS SINGH PARSATE	977273	500.5	125.1	20	1	120	10511	1300	526	876	0	15015	28227	1261	200	3700	1600	0	6761	21466		AC Pay	
77	RANJIT GOUD	977372	489.5	122.4	22	1	124	11259	506	563	938	0	15175	28440	1351	200	3700	1760	0	7011	21429		AC Pay	
78	SUPRABHAT BERA	977408	500.5	125.1	20	1	116	10511	1300	526	876	0	14515	27727	1261	200	3600	1600	0	6661	21066		AC Pay	
79	RAGHUBEN SINGH	977486	489.5	122.4	13	1	76	6853	299	343	571	0	9301	17366	822	200	2300	1040	0	4362	13004		AC Pay	
80	BIDYUT KAR	977487	500.5	125.1	15	1	84	8008	975	400	667	0	10511	20561	961	200	2700	1200	0	5061	15500		AC Pay	
81	KASHINATH DAS	977488	500.5	125.1	15	1	92	8008	975	400	667	0	11512	21562	961	200	2800	1200	0	5161	16401		AC Pay	
82	SHEKH SAABIR	977550	500.5	125.1	1	0	4	501	65	25	42	0	501	1133	60	0	100	80	0	240	893		AC Pay	
83	MINAHAJUL SHA	977611	500.5	125.1	11	1	68	6006	715	300	500	0	8509	16030	721	200	2100	880	0	3901	12129		AC Pay	
84	SUBAS SARAF	977612	500.5	125.1	10	1	64	5506	650	275	459	0	8008	14898	661	200	1900	800	0	3561	11337		AC Pay	
85	KULA SARAF	977613	500.5	125.1	12	1	72	6507	780	325	542	0	9009	17163	781	200	2200	960	0	4141	13022		AC Pay	
86	OKESH GIRNA	977614	500.5	125.1	12	1	72	6507	780	325	542	0	9009	17163	781	200	2200	960	0	4141	13022		AC Pay	
87	DILIP SAHU	977615	500.5	125.1	12	1	68	6507	780	325	542	0	8509	16663	781	200	2200	960	0	4141	12522		AC Pay	
88	DEBARAJ GIRNA	977616	500.5	125.1	12	1	72	6507	780	325	542	0	9009	17163	781	200	2200	960	0	4141	13022		AC Pay	
89	DOSHI SHYAM PANDHEY	977617	500.5	125.1	12	1	72	6507	780	325	542	0	9009	17163	781	200	2200	960	0	4141	13022		AC Pay	
90	SK SAMIM AKTAR	977618	500.5	125.1	11	1	68	6006	715	300	500	0	8509	16030	721	200	2100	880	0	3901	12129		AC Pay	
91	JITENDRA PANDEY	977619	500.5	125.1	11	1	64	6006	715	300	500	0	8008	15530	721	200	2000	880	0	3801	11729		AC Pay	
92	DULAL SING	977691	500.5	125.1	10	0	64	5005	650	250	417	0	8008	14330	601	200	1900	800	0	3501	10829		AC Pay	
93	FAGUA TAPPO	977692	500.5	125.1	1	0	8	501	65	25	42	0	1001	1634	60	0	200	80	0	340	1294		AC Pay	
94	ANIL KINDO	977693	500.5	125.1	11	0	68	5506	715	275	459	0	8509	15463	661	200	2000	880	0	3741	11722		AC Pay	
95	PANKAJ KUJUR	977694	500.5	125.1	3	0	24	1502	195	75	125	0	3003	4900	180	0	600	240	0	1020	3880		AC Pay	
96	BIPLAB BERA	977695	500.5	125.1	10	0	64	5005	650	250	417	0	8008	14330	601	200	1900	800	0	3501	10829		AC Pay	
97	KARTIK BERA	977696	500.5	125.1	10	0	52	5005	650	250	417	0	6507	12829	601	200	1700	800	0	3301	9528		AC Pay	
98	RAMESHWAR SINGH	977818	500.5	125.1	2	0	8	1001	130	50	83	0	1001	2265	120	0	300	160	0	580	1685		AC Pay	
99	MANI SINGH	977819	500.5	125.1	5	0	32	2503	325	125	208	0	4004	7166	300	0	900	400	0	1600	5566		AC Pay	
100	KAMLESHVAR	977820	489.5	122.4	4	0	28	1958	92	98	163	0	3427	5738	235	0	700	320	0	1255	4483		AC Pay	
101	SANTOSH KUMAR	977821	500.5	125.1	5	0	32	2503	325	125	208	0	4004	7166	300	0	900	400	0	1600	5566		AC Pay	
102	SITA PRATAP SINGH	977822	500.5	125.1	5	0	32	2503	325	125	208	0	4004	7166	300	0	900	400	0	1600	5566		AC Pay	
103	MILAN MANDAL	977851	500.5	125.1	4	0	28	2002	260	100	167	0	3504	6032	240	0	800	320	0	1360	4672		AC Pay	
104	KUNJ BIHARI SINGH	977871	500.5	125.1	3	0	12	1502	195	75	125	0	1502	3399	180	0	400	240	0	820	2579		AC Pay	
105	MUNNILAL	977872	500.5	125.1	3	0	12	1502	195	75	125	0	1502	3399	180	0	400	240	0	820	2579		AC Pay	
106	RAMBALAK SINGH	977873	500.5	125.1	3	0	12	1502	195	75	125	0	1502	3399	180	0	400	240	0	820	2579		AC Pay	
107	ASIM MONDAL	977874	510.5	127.6	2	0	8	1021	204	51	85	0	1021	2382	123	0	300	160	0	583	1799		AC Pay	
	TOTAL				1741	82	10376	909312	101732	45466	75746	0	1293621	2425875	109117	0	17600	315500	139280	0	581497	1844378		